



Commitment to EU Staff

We recognise and value the contribution that all our staff make to the continued success of the University. As the University for the Common Good we will ensure that we do all in our power to inform and support our EU staff at this difficult time. Specifically we commit to:

- Provide regular information to staff as it becomes available on the implications of Brexit negotiations and opportunities for regular dialogue
- Facilitate access to legal advice and financial assistance where required to help with settled status and residency in light of new government policy
- Maximise the opportunities for redeployment within GCU when contract funding expires and seek to retain the knowledge and skills within the institution
- Work with other universities to seek alternative employment opportunities to minimise the personal disruption to staff and their families who have committed to a life in the UK
- Undertake not to disclose any personal data which is intended solely for the employment relationship unless required to comply by law
- Ensure that we exploit any new opportunities to work closely with partners in Europe that will in turn create continued opportunities for staff over the long term
- Continue to lobby with partners to ensure that our voice is heard by all governments
- Hold regular meetings which will be open to all affected staff in order to update and share information on UK and other EU countries approach to Brexit and the impact on EU nationals living in the UK.

On behalf of GCU

Professor Pamela Gillies CBE, FRSE

Principal and Vice-Chancellor