

**Table 1: Equal Pay at GCU - Summary of reporting framework<sup>1</sup>**

Activity	30 April 2019	30 April 2021
Publish pay gap information (based on mean)	✓	✓
Publish statement on equal pay Publish information, analysis and actions required in relation to occupational segregation data		✓
Publish information, analysis and actions required in relation to contractual and benefits data	Periodic reviews at detail level for different equality groups – esp. gender, race, disability	

<sup>1</sup> This reporting framework is a continuation of the University's existing reporting duties. [Pay gap information](#) was published on 30 April 2013, 2015 and 2017. GCU's [statement on equal pay](#), along with [occupational segregation data](#) was published on 30 April 2013 and 2017.