



About You	и		
1.	Your Name		
	1. Diane Dunn		
	2. Lynne Kerr		
2.	Your Employer / Organisation		
	Renfrewshire Council		
3.	Your Position		
	Fairer Renfrewshire Lead Officer Partnerships and Inequalities		
	2. Senior Service Delivery Officer – Benefits and Advice Services		
4.	Your E-Mail at Work		
	1. diane.dunn@renfrewshire.gov.uk		
	2		
5.	Your Address at Work		
	Renfrewshire House		
	Cotton Street		
	Paisley		
6.	Your Telephone Number at Work		
	0300 300 1238		
7.	Your Role in the Project		
	1. Diane Dunn – Fairer Renfrewshire Lead Officer at Renfrewshire Council, working		
	across Fairer Renfrewshire policy areas, including advice services.		
	Lynne Kerr – Senior service delivery officer for benefits and advice services who holds responsibility for the Advice Works service.		
An Introdu	uction to the Project		
8.	Which partner organisations are involved in delivering the project (local authorities, organisations, community groups, etc.)?		
	Renfrewshire Council		
9.	Does the project have specific aims and/or objectives?		
	The aim of the project is to support families who are applying for Free School Meals (FSM) and School Clothing Grants (SCG), especially families who have never approached an advice service before. A large portion of service users are living in poverty. The service offers income maximising services at a time when they are already approaching the Council for support. Advice Works knows these families are on low income and are likely to be in Child Poverty Priority Groups as they are applying for FSM/SCG. The full range of Advice Works services are offered to families, including engaging with them to help increase their income by providing money and benefits advice as well as to help them manage their debts. They may be struggling to re-pay bills, have significant debts, live on reduced income, or are experiencing a change in circumstances that has dramatically reduced their incomes. Although it primarily targets families applying for FSM/SCG, the service is available		





	Did you draw on any published reports / papers / research evidence or practice you had seen elsewhere to inform your plans?		
	The idea came about following discussions on information the Council had on household composition and the financial situation of low-income families. This information was used to provide additional advice to low-income families to help improve their financial situation. Renfrewshire's Customer Service Unit staff had improved the process for free school meals and clothing grants by offering applications online. Three questions were added to the application form to offer advice automatically as part of the application process. Instead of cold-calling people, they decided to reach out to these service users as part of a process they would have to go through anyway to claim FSM/SCG.		
17.	How did the idea for the project come about?		
10.	Renfrewshire Council		
The Initial	Who had the initial idea?		
	Renfrewshire.		
15.	Where is it delivered?		
	From the 4,666 applications made for FSM/SCG, 1,283 parents responded 'yes' to Advice Works screening questions. Of these, 524 parents engaged with Advice Works. 77 of them received additional income through income maximisation advice, with Client Financial Gain totalling £110,000.		
14.	How many people have been served by the project?		
	Low-income families who are applying for FSM/SCG.		
13.	Which groups of people, if any, are targeted by the service provided?		
	On-going with no end date. The questions used to engage the families have been tweaked in 2024, however the service will continue to be offered to those applying for FSM/SCG each year.		
12.	Has it finished? Is it on-going? Does it have an end date?		
11.	When did it start? July 2023.		
11.	Grants through Advice Works (Renfrewshire)		
10.	Automatic Offer of Advice to Those Claiming Free School Meals/School Clothing		
10.	Does the project have a title?		
	to anyone. Some service users are working, have savings and assets, or own their own home but are nonetheless experiencing financial strains. Advice Works encourages those who are struggling to reach out to get a benefit check and see if there is anything they are entitled to.		





		Advice Works and Customer Service Staff within Renfrewshire Council were involved in developing the initial idea.		
20.	Were those with live idea of the project?	Were those with lived experience of poverty involved in developing the initial idea of the project?		
	No, but there is a Fairer Renfrewshire Panel made up of people with lived of poverty who provide feedback.			
21.	What funding was used, if any, to support the development of the the project?			
	N/A			
22.	What in-kind resource project?	What in-kind resources were needed when developing the initial idea of the project?		
	Facilities	Office space.		
	Equipment	Computers, internet, telephone.		
	Local Knowledge	Information from the data held by the Council.		
	Food and Drink	N/A		
23.	What, if any, barriers idea of the project?	s did you have to overcome when developing the initial		
	N/A	N/A		
24.	What, if anything, wa	as helpful when developing the initial idea of the project?		
		ata Renfrewshire Council held on demand for FSM/SCG was helpful when eveloping the initial idea.		
25.	Did you conduct a feasibility study?			
	No.			
26.	What was the timeling	What was the timeline between the initial idea and the start of the project?		
	N/A			
27.	Who made the decision to introduce the project?			
	Renfrewshire Council staff (Advice Works) and the Fairer Renfrewshire panel provided feedback.			
Pilot Pro	oject			
28.	Did you run a pilot p	Did you run a pilot project?		
	No.			
The On-	going Development of t	he Project		
29.	Has the project changed through time?			
	Yes.			
30.	In what ways has it changed?			
	Scale	N/A		
	Location	N/A		





	Population	N/A		
	The Offer	In the 2024 FSM/SCG application process, the questions and process were changed so potential service users could opt in for advice rather than feel obliged to.		
31.	What were the reas	on for these changes?		
	changed as it was recognised that some people felt obliged to they would like support in order to get FSM/SCG, although this			
Access	sing the Service and Eng	gaging with Service Users		
32.		Is there a referral process? If yes, how does the referral process work (self-referral, referred by other agencies, identified from an existing database)		
	given some information three questions:	As part of the online process for applying for FSM or SCG in 2023, applicants were given some information about the Advice Works service and were asked the following three questions: • Would you like an advice worker to check you are getting all the benefits that		
	you are entitle	d to?		
	-	 Do you find it difficult to pay your debts? Do you think you would find some advice on money management helpful? 		
	•	Clients who responded yes to any of these questions were then contacted by Advice		
33.	How are potential c	How are potential clients made aware of the project?		
	All those applying we	All those applying were asked the questions as part of the application process.		
34.		How do you keep in touch with service users? Do your service users have a preferred method of contact?		
	although that is less possible too. Contact follow-up calls and members of staff as weeks after they have	The preferred method of contact is telephone. There is also an option for a video call, although that is less popular. If someone requires face-to-face contact, then this is possible too. Contact is maintained from the start of the case to the end, including follow-up calls and multiple contacts throughout the service, possibly with different members of staff as the case progresses. They also contact service users a few weeks after they have submitted the application to check what the outcome was and to see if it entitles the person to anything else.		
Workin	g With People with Live	d Experience of Poverty		
35.	Are those with lived so, please describe	d experience of poverty involved in delivering the project? If e below.		
	No.	No.		
36.		Are people with lived experience of poverty involved in <u>managing</u> the project, <u>supervision</u> within the project, or project <u>governance</u> ? <i>If so, please describe below.</i>		
	The Fairer Renfrews feedback.	The Fairer Renfrewshire lived experience panel that works alongside Diane provided feedback.		
37.		Are people with lived experience of poverty involved in any other aspect of the project? If so, please describe below.		
	No.			





Leadershi	p, Governance and Partnership Working		
38.	Who has overall responsibility for the project?		
	The Senior Service Delivery Manager (Customer and Digital Operations) who is part of the Fairer Renfrewshire Officers Group. As the manager with responsibility for the Council's advice service, they understand the Council's priority to tackle Child Poverty.		
39.	Is this the only responsibility of the person managing the project?		
	The Senior Service Delivery Manager has responsibility for Customer, Business and Advice services.		
40.	Is there a Project Steering or Advisory Group or Organising Committee?		
	Advice Works is part of Renfrewshire's Advice Partnership and are an integral part of Renfrewshire Council's efforts to tackle child poverty.		
41.	If there is no Steering Group, what governance arrangements are in place to review strategy and performance?		
	The service will review strategy based on outcomes.		
Staffing			
42.	Are there any paid staff?		
	Yes. The income advisors are paid staff who give advice to customers.		
43.	Are volunteers involved in delivering the project?		
	No.		
Links to W	/ider Policies, Strategies and Statutory Requirements		
44.	Is the project part of a wider anti-poverty strategy?		
	Yes. It is part of Renfrewshire Council's strategy to tackle poverty and inequality in the area.		
45.	Is the project part of any other strategy?		
	No.		
46.	Is the project delivering a service that is a statutory commitment.		
	No.		
Funding			
47.	Who funds the project?		
	No funding necessary. This is a change to work practice that costs nothing but has the potential to reach those who haven't come forward for advice before. It supports a preventative approach.		
48.	How is the project funded?		
	There is a budget which is provided by Fairer Renfrewshire. A small part of this £140,000 budget is allocated to Advice Works and pays for the income advisors who support the low-income families. They work to make low-income families a priority across the Council.		
49.	What is the budget for the project / how much does it cost to deliver?		





50.	Is future funding bas	sed on pre-agreed outcomes or outputs being delivered?		
	N/A			
Resource	es			
51.	What in-kind resour	What in-kind resources do you need to deliver your project?		
	Facilities	Office space.		
	Equipment	Computers, phones, internet, current council IT systems and software.		
	Local Knowledge	Local areas to cover.		
	Food and Drink	N/A		
52.	For each of the in-ki	nd resources listed above, who provides it?		
	Facilities	Renfrewshire Council.		
	Equipment	Renfrewshire Council.		
	Local Knowledge	Renfrewshire Council.		
	Food and Drink	N/A		
53.	Did you have to buy technology to delive	or develop new IT systems, software (databases, apps) or er your project?		
	No.			
54.	Was additional staff training required to deliver your project?			
	No.			
Formal M	onitoring and Evaluati	on		
55.	What information, if	any, do you collect about your project?		
	Number of users	4,666 applications were made for free school meals, this covered 7,559 children. 1,340 were awarded SCG only, 4,520 received FSM & SCG, 250 were awarded FSM only. 1,283 parents initially ticked one of the boxes asking for the support as detailed at 41. Of these, 524 parents engaged with Advice Works. Of these, 77 received additional income through income max advice, with Client Financial Gain totalling £110,000.		
	Profile of users	Low-income parents.		
	Experience of users	Many new service users opted for money and debt advice as well as having a benefit check.		
	Anything else	N/A		
56.	How often is data collected? Who collects the data?			
	Data is reported quarterly to Fairer Renfrewshire team by Advice Works.			
57.	Do you have baseline data on what things were like before the start of the project or before users started the project? Please describe the type of baseline data that you have.			





	Yes. Data was collected by Renfrewshire Council Customer Services. They gather data on service users who may be experiencing hardship or need FSM/SCG.		
58.	Do you produce an annual report?		
	Yes. Figures of who used the service and why is used to compare with the previous year's numbers.		
59.	In what ways, if at all, do you use the data that you collect to adapt the service that you provide?		
	The initial year of the project demonstrated a need for advice to be offered at this time of year and in this way for parents, however we recognised that some parents felt they had to tick the boxes saying they were interested in support, rather than because they wanted to engage. The offer of advice at application for FSM/SCG has now become 'business as usual' for the Council, however the questions have been altered to try to capture families who genuinely want to engage.		
60.	Have you employed an external organisation to formally evaluate your project?		
	No.		
61.	If yes, in what ways, if at all, have you used the External Project evaluation to adapt the service that you provide.		
	N/A		
62.	Do you intend to employ an external organisation to evaluate the service that you provide in the future?		
	No.		
Impact			
63.	What difference has the project made?		
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	No.		
69.	In your opinion, is the project having an impact on tackling poverty? If so,		
	please describe in what ways.		
	Yes. It is helping tackle poverty within Child Poverty Priority and low-income families by increasing income from benefits for families, ensuring they get the benefits they are entitled to and supporting with debt and other financial worries.		
Learning f	rom Experience		
70.	What is working well?		
	The increase in t	the number of service users.	
71.	What, if anything, is working less well?		
	Everything is working well.		
72.	What are the key learning points that you'd like to share with other practitioners? For example, is there anything that you would do differently?		
	One key learning point is to refine application questions. This streamlines the process and makes it easier for potential service users to apply.		
73.	What plans do	you have to develop or expand the projec	t in the future?
	They are planning to simplify the questions that service users complete for self-referral.		
74.	How easily do y	ou think your project could be replicated	in another setting?
	Very easily.		
Social Me	dia		
75.		cial media contact details and weblinks to esources below:	o supporting
	Web Pages	https://www.renfrewshire.gov.uk/article/352	25/Advice-Works
	Facebook	https://www.facebook.com/renfrewshirecou	uncil/
	Instagram	https://www.instagram.com/renfrewshire_c	council/
	Twitter	https://twitter.com/RenCouncil	
	Tik-Tok	N/A	
GDPR Cor	nsent (Add yes o	r no in the box)	
	permission to be and associated p	named in the tackling poverty locally ublic outputs.	Yes
I give permission for our organisation to be named in the tackling poverty locally directory and associated public outputs.			Yes
I give permission for me to be contacted by directory users. Yes - Diane			Yes - Diane
I am willin	I am willing to be contacted if more details are required Yes		
Request to review (Add yes or no in the box)			
Did the interviewee request to review a draft before it I sent to referees for review			