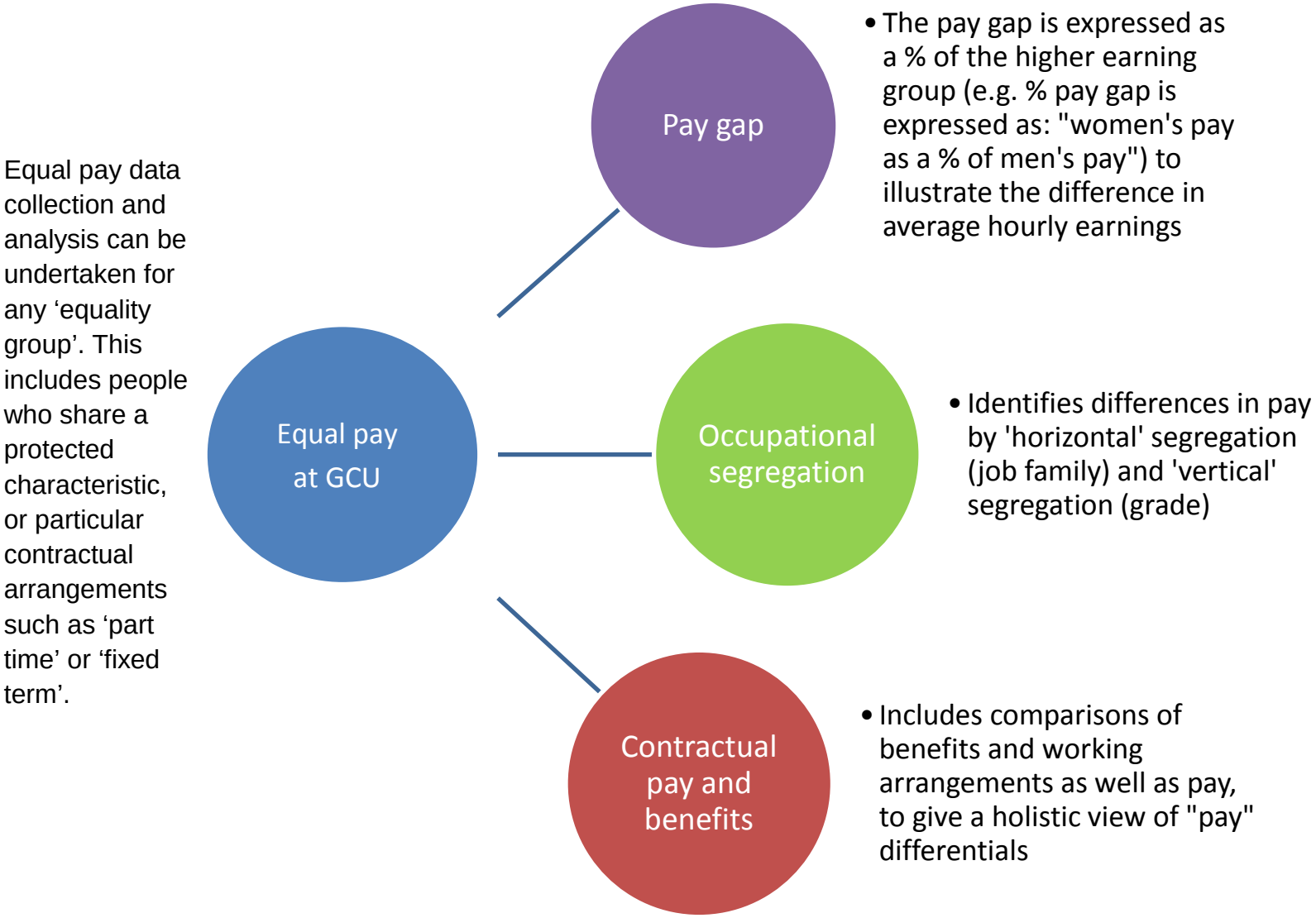Figure 1: GCU Framework for Equal Pay Reviews