# The Chaplaincy Team

GCU in Glasgow has a team of volunteer Chaplains who support student and staff spiritual wellbeing and provide guidance and support. Our aim is to enhance cultural and religious experiences, bringing together students of all faiths and none in a supportive and inclusive environment.

Chaplains are not staff of the university and no honorarium payments are paid. Reasonable expenses are reimbursed.

As a team, the Chaplains offer:

* Group worship sessions
* Acknowledgements of events in the religious calendar
* Appointments and drop-in sessions for one-to one spiritual advice and guidance
* Group sessions on religious topics to enable people to reflect on their own values and beliefs
* Advice to academics and others on the faith needs of students
* Involvement in inter-faith and faith in the community events

# Process for Appointing Chaplains at GCU

When a vacancy for a new or replacement volunteer Chaplain arises, recommendations are normally sought from relevant faith groups and organisations (e.g. Mosque, Archdiocese etc). The following process is followed:

* Meeting with candidate and the Director of Student Life to assess suitability
* In advance of this meeting the candidate will provide written details of their suitability for this role and contact details for two referees
* The Director of Student Life will consult with relevant colleagues, Students’ Association and the wider Chaplaincy Team as appropriate
* Offer made subject to two satisfactory references and PVG
* Once suitability agreed, the Director of Student Life sends official letter of appointment to Chaplain.
* Access card issued and email address created allowing chaplain access to the Faith and Belief Centre and GCU email
* The initial appointment is normally for one year from date of commencement. At the conclusion of this twelve-month period, there shall be a review by the Director of Student Life, the outcome of which will determine a subsequent three-year appointment, with further three-year extensions available on review